

COMPLIANCE & SAFETY

Compliance

IT'S HERE: Conflict-of-Interest Disclosure Campaign

The Vandalia Health Office of Corporate Compliance's Conflict-of-Interest Disclosure Campaign begins this week. Individuals identified as required persons in the updated policy will receive an email from Compliance@VandaliaHealth.org this week with additional information & the link to complete the required disclosure questionnaire.

Any individual who believes they may have a conflict of interest while working for Vandalia Health is required to disclose the conflict to the Office of Corporate Compliance. Visit your employee intranet for additional information including FAQs.



Safety & Culture

Reporting Workplace Violence

Please reference the *No Tolerance for Violence* signage displayed throughout your facility when needed.

- Enter a chart alert on the combative behavior as available.
- Utilize de-escalation tactics & call for assistance as aggression escalates.
- Seek treatment following an event, as needed, & file an incident report.
- Participate as part of the Workplace Violence Taskforce to help improve related processes.

Safety Q&A

Q: When should an incident report be submitted regarding an injury?

A: Before the end of the employee's shift. If the employee is not able to complete, the supervisor should complete the report.

HOW TO REACH COMPLIANCE

MHS:

Compliance Hotline: +1(877) 777-0787
calls are anonymous & 24/7
VandaliaHealth.EthicsPoint.com
Compliance@VandaliaHealth.org
MHS.Privacy@VandaliaHealth.org

DHS:

Apryl.D.Strother@VandaliaHealth.org
(304) 637-3656

HOW TO REACH RISK

MHS:

Maxine.Cantis@VandaliaHealth.org
Clarence.Swiger@VandaliaHealth.org
Janel.Mudry@VandaliaHealth.org
Ashley.Blair@VandaliaHealth.org

DHS:

Julie.Phillips@VandaliaHealth.org
(304) 637-3181